

## IN THE HOUSE OF REPRESENTATIVES

## HOUSE BILL NO. 351

## BY APPROPRIATIONS COMMITTEE

## AN ACT

1 APPROPRIATING MONEYS AND DIRECTING A TRANSFER OF FUNDS TO THE  
2 STATE INDEPENDENT LIVING COUNCIL FUND FOR FISCAL YEAR 2010;  
3 APPROPRIATING MONEYS TO THE IDAHO STATE INDEPENDENT LIVING  
4 COUNCIL FOR FISCAL YEAR 2010; PROVIDING LEGISLATIVE INTENT ON  
5 PERSONNEL COSTS; DIRECTING SALARY REDUCTIONS; AND DECLARING AN  
6 EMERGENCY.  
7

8 Be It Enacted by the Legislature of the State of Idaho:

9 SECTION 1. There is hereby appropriated and the State Controller shall transfer  
10 \$113,800 from the General Fund to the State Independent Living Council Fund for the period  
11 July 1, 2009, through June 30, 2010.

12 SECTION 2. There is hereby appropriated to the State Independent Living Council, the  
13 following amounts to be expended from the listed funds for the period July 1, 2009, through  
14 June 30, 2010:

## FROM:

15 State Independent Living Council (Gen) Fund	\$113,800
16 State Independent Living Council (Ded) Fund	214,100
17 American Reinvestment Fund	94,900
18 State Independent Living Council (Fed) Fund	<u>947,800</u>
19 TOTAL	\$1,370,600

21 SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the  
22 extent possible, our capable, quality employees who support the essential services and statuto-  
23 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical  
24 essential services to be those that maintain the health and safety of our citizens and the ed-  
25 ucation of our children. While extending flexibility to the Governor and agency directors to  
26 manage the state workforce to the best of their ability during these difficult times, it remains the  
27 responsibility of the Legislature to identify priorities for the state workforce. The Legislature  
28 finds that reductions in personnel funding shall first be managed through salary reductions that  
29 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,  
30 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-  
31 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature  
32 that these policies shall be adhered to by the executive, legislative, and judicial branches to the  
33 extent allowed by law.

34 SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and  
35 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;

1 and inasmuch as the state as a single employer of multiple departments and agencies is required  
2 by law to direct across the board salary adjustments; agencies and institutions shall reduce all  
3 salaries of classified and nonclassified employees, regardless of fund source, by three percent  
4 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall  
5 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two  
6 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay  
7 schedules for the classified personnel system downward to the extent that all beginning mini-  
8 mum salaries are three percent (3%) less than those in effect upon the date of passage of this  
9 law.

10 SECTION 5. An emergency existing therefor, which emergency is hereby declared to  
11 exist, Section 4 of this act shall be in full force and effect on and after passage and approval.